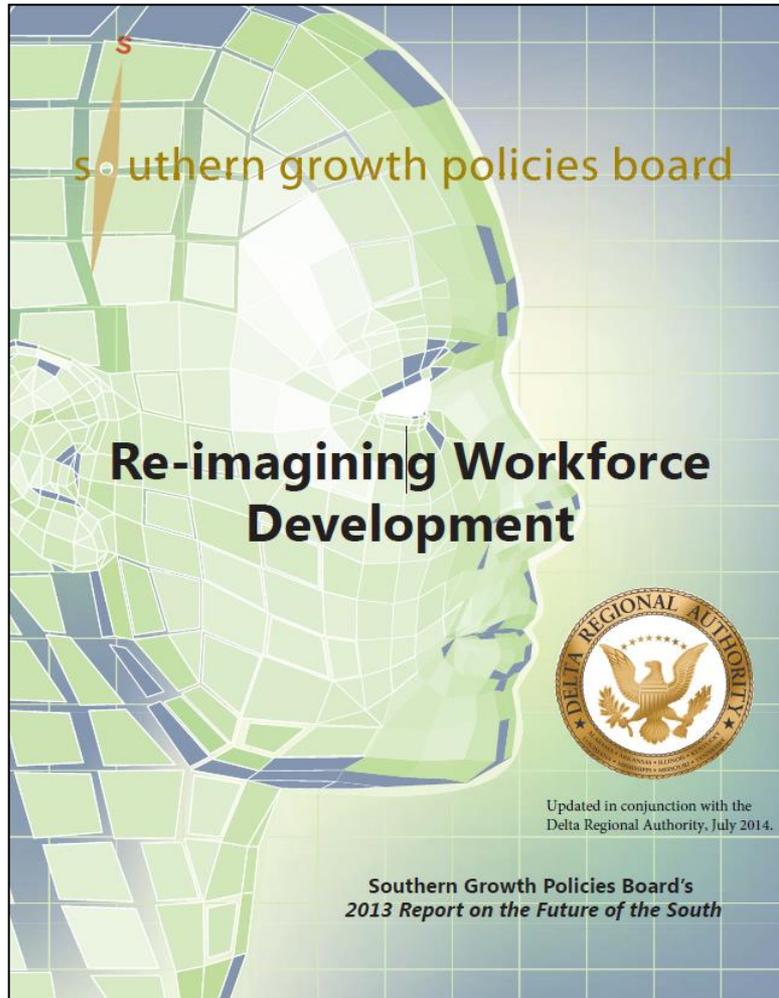


# GOVERNOR PHIL BRYANT



## Re-imagining the Delta Workforce: Workforce Development in Mississippi



GOVERNOR PHIL BRYANT

Site Consultants and Company CEO's say:

**#1 driver  
WORKFORCE**

for new location decisions



**We Must  
Start Early!**

**K-12  
Education  
Legislation  
Updates  
For  
2013 & 2014**



Literacy-Based Act



Early Childhood Education



Excellent Teachers Scholarship Programs



Improve Teacher Quality



Performance-Based Compensation



Charter Schools



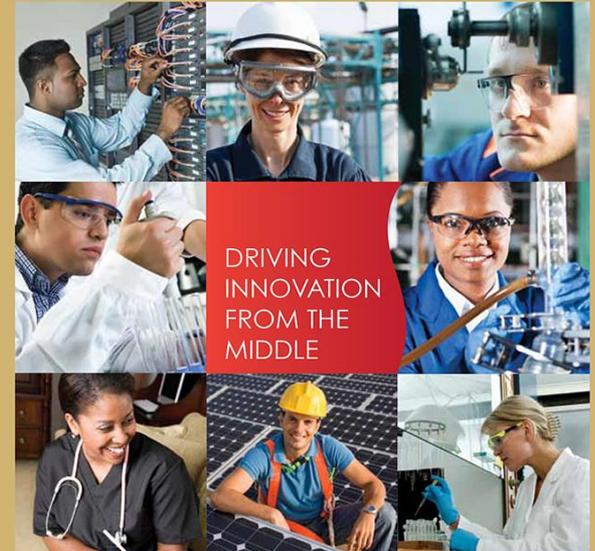
Teacher Pay Raise



## National Skills Coalition Report concluded:

“Middle skill jobs, which require more than a high school education but not a four-year degree, currently make up **the largest segment of the jobs in the U.S., nearly half.**”

*\*National Skills Coalition report for Southern Governors' Association, 2011*



**Middle-Skill Jobs in the  
American South's Economy**

For the Southern Governors' Association  
August 2011



NATIONAL SKILLS COALITION  
Every worker. Every industry. A strong economy.

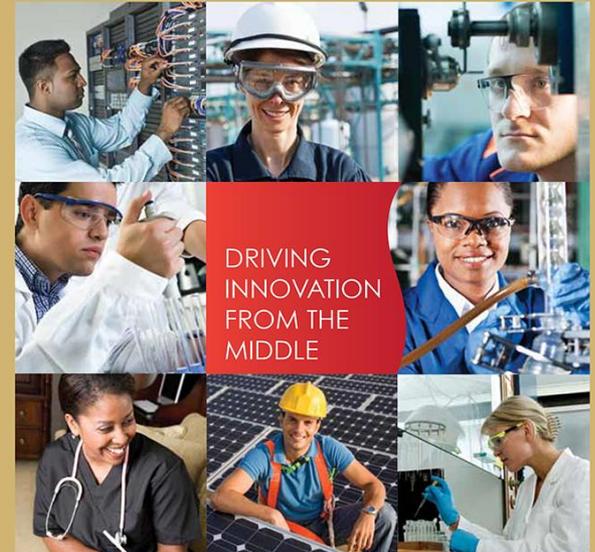


# 47%

Is the percentage of job openings for

**Middle Skills Jobs  
2008-2018 in Mississippi**

*\*National Skills Coalition report for Southern Governors' Association, 2011*



**Middle-Skill Jobs in the  
American South's Economy**

For the Southern Governors' Association  
August 2011



**NATIONAL SKILLS COALITION**  
Every worker. Every industry. A strong economy.



## Workforce Development is the Key

# 26,500

Jobs added in Mississippi  
since December 2011

*\*U.S. Bureau of Labor Statistics*





# Mississippi Target Sectors

AEROSPACE

HEALTHCARE

AUTOMOTIVE

ADVANCED  
MANUFACTURING

SHIPBUILDING

ENERGY

AGRIBUSINESS

- 
- Polymers
  - Metals
  - Furniture



# MS Community Colleges

## Workforce Training in FY 2013

**96,000**

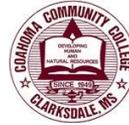
- trainees (non-duplicated)

**26,403**

-training classes

**561**

- companies served



**NORTHWEST**  
MISSISSIPPI COMMUNITY COLLEGE

**northeast**  
Mississippi Community College



**MISSISSIPPI DELTA**  
COMMUNITY COLLEGE

**Holmes**



**Itawamba**  
COMMUNITY COLLEGE



**HINDS**  
COMMUNITY COLLEGE



**EECC**  
WITH YOU IN MIND

**JONES**  
SINCE 1911

**MERIDIAN**  
COMMUNITY COLLEGE

**SOUTHWEST**  
MISSISSIPPI COMMUNITY COLLEGE

**PEARL RIVER**  
COMMUNITY COLLEGE

**MGCCC**  
Mississippi Gulf Coast Community College



**MDES**

MISSISSIPPI DEPARTMENT of EMPLOYMENT SECURITY



128 career and technical degrees and certificates the state.

Completion rate of 77%; placement rate of 83%

Successfully preparing students for high skill, high-demand jobs.



NORTHWEST  
MISSISSIPPI COMMUNITY COLLEGE

**northeast**  
Mississippi Community College



MISSISSIPPI DELTA  
COMMUNITY COLLEGE

*Holmes*



Itawamba  
COMMUNITY COLLEGE



CO-LIN

**HINDS**  
COMMUNITY COLLEGE



EAST MISSISSIPPI  
COMMUNITY COLLEGE

**ECDC**  
WITH YOU IN MIND

JONES  
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COMMUNITY COLLEGE

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Mississippi Gulf Coast Community College



**MDES**

MISSISSIPPI DEPARTMENT of EMPLOYMENT SECURITY



At least one Career &  
Tech Education class in  
every high school

2000 CTE teachers  
in the state of  
Mississippi

Students can begin  
these classes in the  
9<sup>th</sup> grade





## Quality Manufacturing

*“Made in Mississippi is a stamp of quality worldwide.”*

**NISSAN**

– Nissan Vice President for Total Delivered Cost, Dan Bednarzyk



“As I said in my inaugural address, my first job is to make sure every Mississippian who wants a job can find a job.”

- Governor Phil Bryant

MS JOBS AVAILABLE  
**26,555**

Job Seekers  
**Find a Job**



Employers  
**Post a Job**

Type a Keyword and **Find Yourself** A Mississippi Dream Job

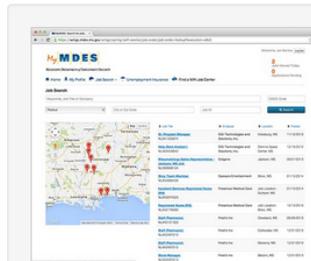
### Entrepreneurship in Mississippi

News: March 27, 2014

Mississippi welcomes and supports entrepreneurs, and the Mississippi Development Authority today announces a resource center providing financial, marketing, management, and technical assistance to entrepreneurs interested in starting a business.



The Entrepreneur Resource Networks website includes



### Explore Career Options

Mississippi has one of the most advanced online job systems in the country. Creating a free profile allows you to search for job openings, find out which jobs are hot, and even see a real time comparison between your skills and a job's requirements. There's even a mobile app for Android and iOS!



### Employers: Connect with Job Seekers

Post a job opening for free or explore the labor market via an interactive search. You can even actively invite

# www.mississippiworks.org



Mississippi is home to numerous global companies in its Delta Regional Authority Counties





**Mississippi's  
business climate  
is among the top  
ranked in the  
country.**

MISSISSIPPI RANKS

**TOP 10**  
STATES FOR  
DOING BUSINESS

*Area Development Magazine, 2014*

MISSISSIPPI RANKS

**#4**

MOST TAX-FRIENDLY  
STATES FOR BUSINESSES

*Kiplinger, August 2014*

MISSISSIPPI RANKS

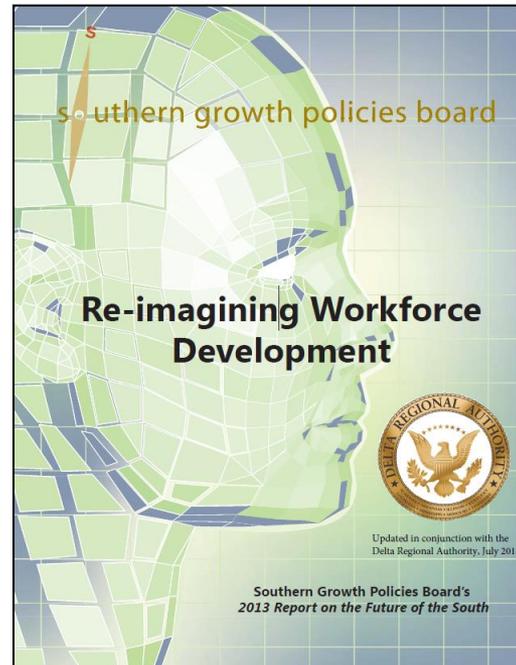
**TOP 5**  
IN ADVANCED  
MANUFACTURING

*Expansion Solutions Magazine, 2013*

MISSISSIPPI RANKS

**TOP 5**  
STATES FOR  
ENTREPRENEURS

# GOVERNOR PHIL BRYANT



**Committed to building the next generation  
of Mississippi's workforce today.**