



Delta Regional Authority **Job Description | Data Evaluation and Impact Manager**

The Delta Regional Authority (“DRA” or “the Authority”) is an independent federal agency created by Congress in the “Delta Regional Authority Act of 2000” that serves 252 counties and parishes in an eight-state region: Alabama, Arkansas, Illinois, Kentucky, Louisiana, Mississippi, Missouri, and Tennessee. DRA was established in 2000 as a formal framework for joint federal-state collaboration to promote and encourage the economic development of the lower Mississippi River and Alabama Black Belt regions. DRA invests in projects that support transportation infrastructure, basic public infrastructure, workforce training, and business development. Its mission is to help create jobs, build communities, and improve the lives of those who reside in the 252 counties and parishes of DRA’s eight-state service area. DRA, an Equal Opportunity Employer, is committed to providing equal employment opportunities to all employees and applicants for employment. It prohibits discrimination and harassment without regard to race, color, religion, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristics protected by federal, state, or local laws.

SUPERVISORY CONTROL: Chief Policy and Communications Officer

SUPERVISION EXERCISED: No

FLSA STATUS: Non-Exempt

POSITION LOCATION: Remote; the candidate must reside in one of the 252 counties and parishes in DRA’s eight-state region. [Region Map](#)

POSITION SUMMARY: The Data Evaluation and Impact Manager will focus on leading the efficient and effective collection, analysis, and use of data for DRA. This position is responsible for the development of research projects and the implementation of impact metrics that support DRA’s goals and strategies, ensuring that accurate and timely data is available to inform decisions and demonstrate impact. This individual will collaborate inside and outside the agency to apply innovative approaches to the use of shared data, measurement, and accountability.

ESSENTIAL JOB FUNCTIONS:

The Data Evaluation and Impact Manager will execute the following duties and responsibilities:

- Collaborate with the Chief Policy and Communications Officer and senior leadership team to review their data needs and support required.
- Provide standard and custom reporting to support updates to the Federal Co-Chair and Board of Governors.

- Partner across DRA departments and programs to continuously improve the approach for data sharing and storytelling.
- Manage the program evaluation process across agency programs.
- Develop and oversee the implementation of comprehensive impact tracking, measurement, analysis, and reporting.
- Serve as lead for quarterly and annual impact reporting.
- Guide the planning, design, development, and implementation of research and analysis projects.
- Ensure the accuracy of statistical reports and data summaries, including graphics and tables that portray data, for use in evaluation analyses, research papers, briefings, and reports.
- Assist with additional department-related duties, as needed, as a member of the Policy and Communications team.

QUALIFICATIONS:

Bachelor's degree in sociology, public policy, statistics, economics, or any other relevant field.

AND

At least three years of experience in research or program evaluation is required.

OR

Master's degree in sociology, public policy, statistics, economics, or any other relevant field is preferred.

AND

At least two years of experience in research or program evaluation is required. Experience working in the DRA region is preferred.

PREFERRED EXPERIENCE:

- Strong research, problem-solving, and analytical skills, including the ability to read and interpret statistical analysis.
- Exceptional writing and editing skills, including experience in developing both short white papers and memos and longer reports, as well as the ability to explain quantitative results concisely.
- Excellent oral communication and presentation skills.
- Ability to work in teams with a positive, professional, and solutions-oriented attitude.
- Experience in managing complex projects and meeting deadlines.
- Advanced Microsoft Word, Excel, and PowerPoint skills.

SALARY: \$80,000 annually

TO APPLY: Please submit your resume to humanresources@dra.gov with the subject line: Data Evaluation & Impact Manager. The deadline to apply is May 17, 2024.